

Name of the Policy	:	Environmental, Social and Governance Sustainability
SBU	:	Business Services
Date of policy	:	1 <sup>st</sup> April 2024
Date of Revision	:	

The Printcare Group is committed to adhering to the standards and compliances on sustainability policies locally and globally. We mainly focus on Triple bottom line values which are on People, Profit and Planet. We will always demonstrate our commitment to maintaining the highest standards and values of the Environment, Social and Governance with transparency and openness. Group best practices will align with the local and global regulatory requirements and conventions.

We monitor and evaluate the quality and environmental impact of its operations, services, and products. By using recycled materials, energy-efficient equipment, and eco-friendly practices. We make every possible attempt to extend it to our supply chain partners and customers, where relevant and to the extent possible. We focus on sustainable products and services. We continuously follow and obey the laws and regulations relating to Environmental aspects and current with the certifications and licenses.

Printcare is a great place to work for any level of employee as we are committed for a safe, secure, and nondiscriminatory working environment for all. We always respect their needs and wants while facilitating their rights and given equal opportunities to each member. We recognize the value and importance of employee's service and facilitate them to live with their full potential. All Group companies will abide by national laws and wherever possible will strive to emulate global best practice governing the respective industry groups, seeking continuous improvement of health and safety in the workplace. We educate our employees about sustainability practices and encourage them to participate in sustainability initiatives.

We care about our society. Printcare sustainability committee keeps a very close relationship with people and institutions specially with the religious leaders and schools in and around our factories and we are extending our helping hand for them to have a better life and environment. Time to time various programs is being carried out in order to enhancing the living standards of people around us.

Printcare follows the GRI guidelines where relevant to its business' activities. Strategies and Goals are being frames to adhere to these guidelines. The Sustainability Committee has been placed and they monitor the progress of each area and take necessary steps for any improvements.